

# **Position Description**

Trainer

## 1 Position Summary:

The Trainer is responsible for the comprehensive management and preparation of racehorses to ensure peak performance and welfare. This includes developing tailored training programs, overseeing daily routines, managing stable staff, and ensuring compliance with racing regulations and animal welfare standards. The Trainer plays a central role in achieving competitive success while maintaining the highest standards of care and professionalism.

#### 2 Key Responsibilities:

#### • Training and Conditioning:

- Designing and implementing individualised training programs for each horse.
- Monitoring fitness, behaviour, and performance during trackwork and trials.
- Adjusting training schedules based on horse condition, race targets, and veterinary advice.

#### • Horse Welfare and Health:

- · Overseeing feeding, grooming, and general care routines.
- Identifying signs of illness, injury, or behavioural issues and responding appropriately.
- Coordinating veterinary care, farrier services, and rehabilitation programs.

#### Staff Management:

- Supervising stable hands, track riders, and support staff.
- Allocating daily tasks and ensuring high standards of horse care and stable hygiene.
- Providing training, mentoring, and performance feedback to staff.

#### Race Preparation and Strategy:

- Selecting suitable races and managing nominations and entries.
- Preparing horses for race day, including travel, presentation, and gear.
- Developing race strategies and liaising with jockeys and owners.
- Attendance on Race Day.

# • Compliance and Administration:

- Ensuring compliance with racing authority regulations and workplace safety standards.
- Ensure accurate records of training, treatments, and horse performance.
- Communicating regularly with owners, stewards, and racing officials.



## 3 Skills and Attributes:

- Extensive experience in horse training and stable management.
- Strong leadership and communication skills.
- In-depth knowledge of equine health, behaviour, and conditioning.
- High level of organisation, initiative, and attention to detail.
- Commitment to animal welfare and ethical training practices.

#### 4 Work Environment:

- Outdoor and stable-based work in all weather conditions.
- Fast-paced, physically demanding, and safety-focused.