

Position Description

Stable Foreman

Position Summary:

The Stable Foreman is a senior member of the stable team, responsible for overseeing the daily operations of the stable, supervising staff, and ensuring the health, safety, and performance of horses. This role requires strong leadership, excellent horse management skills, and the ability to coordinate and communicate effectively with a range of stakeholders.

1 Key Responsibilities:

- **Staff Supervision and Coordination:**
 - Leading and supervising stable hands, track riders, and other staff.
 - Allocating daily tasks and ensuring work is completed to a high standard.
 - Training and mentoring junior staff and new employees.
 - Monitoring staff performance and providing feedback.
- **Horse Management:**
 - Overseeing the care, feeding, grooming, and exercise of horses.
 - Monitoring horse health and liaising with veterinarians and farriers.
 - Administering or supervising the administration of treatments and medications.
 - Preparing horses for races, trials, or transport.
- **Stable Operations:**
 - Ensuring stables, yards, and equipment are clean, safe, and well-maintained.
 - Managing feed, bedding, and medical supplies.
 - Maintaining accurate records of horse care, treatments, and incidents.
 - Reporting to the trainer on horse condition and staff matters.
- **Compliance and Safety:**
 - Enforcing workplace health and safety procedures.
 - Ensuring compliance with animal welfare and biosecurity standards.
 - Conducting safety briefings and risk assessments as required.

2 Skills and Attributes:

- Extensive experience in horse handling and stable operations.
- Proven leadership and team management skills.
- Strong organisational and communication abilities.
- High level of initiative, reliability, and attention to detail.
- Ability to work under pressure and adapt to changing priorities.

3 Work Environment:

- Outdoor and stable-based work in all weather conditions.
- Fast-paced, physically demanding, and safety-focused.